TEACHING ACTIVITIES

formiamo persone al lavoro

TRAINING OBJECTIVES

ELIS training courses are designed to achieve three objectives:

- imparting solid technical knowledge, consistent with the evolution of professions and the staffing needs of companies
- promoting personal growth and the development of transferable skills
- introducing young people to the world of work and offer professionals opportunities for upskilling or reskilling.

TEACHING METHOD AND PROGRAMMING

The ELIS teaching method is based on the principle of "work-based training". More than half of the teaching hours are devoted to laboratory activities, case studies, and internships. Most of the teachers are professionals in the field. Courses are organized in close collaboration with companies and are activated only in case of their demand for qualified personnel. Honor loans and other forms of study support ensure that everyone has access to training.

TRAINING OFFER

Diploma and Degree Courses

- Vocational Training School (3 years): Electrical Operator, Industrial Mechanic, Auto Mechanic, IT Operator
- High School for Food and Wine Services and Hotel Hospitality (4 years)
- Professional Qualification in Catering and Diploma in Kitchen Technician (2+2 years for each specialization) at the ELIS Technical School in Palermo
- University course "Digital Engineering": First Level Degree in Computer Engineering from the Politecnico di Milano (3 years), supplemented with 12 months of internships and projects in companies (4 months for each academic year).

Vocational Schools and Specialization Courses

Vocational Schools bring together ELIS training courses in specific subject areas aimed at technical profiles and industrial certifications. They are run in collaboration with companies and are aimed at helping students find employment. They do not necessarily require prior knowledge in the field covered by the training. They last on average a few weeks or a semester.

Specialization Courses, on the other hand, are courses for high school and university graduates, aimed at developing existing skills or professional development.

The training areas covered by Vocational Schools and Specialization Courses are Energy and Data, Major Works, Marketing and Sales, Human Resources and Organization, Catering and Hospitality, Digital Technologies and AI, Transport and Mobility.

Induction Courses

Junior Consulting and **Innovation Management Bootcamp** are five-month training courses for undergraduates and graduates, which provide the skills needed to support companies in consulting and innovation activities. An essential part of the curriculum is the involvement of students in consulting and open innovation projects carried out by ELIS Innovation Hub with companies and startups.

SERVICES FOR COMPANIES

In addition to the training courses described above, ELIS offers companies the opportunity of creating courses designed to meet specific needs, aimed at integrating new resources (**Talent**) or providing upskilling and reskilling for employees (**Corporate Program**).

ELIS also supports companies in finding resources for employment policies and professional development, in implementing HR programs, and in fulfilling the training obligations set out in apprenticeship contracts.